

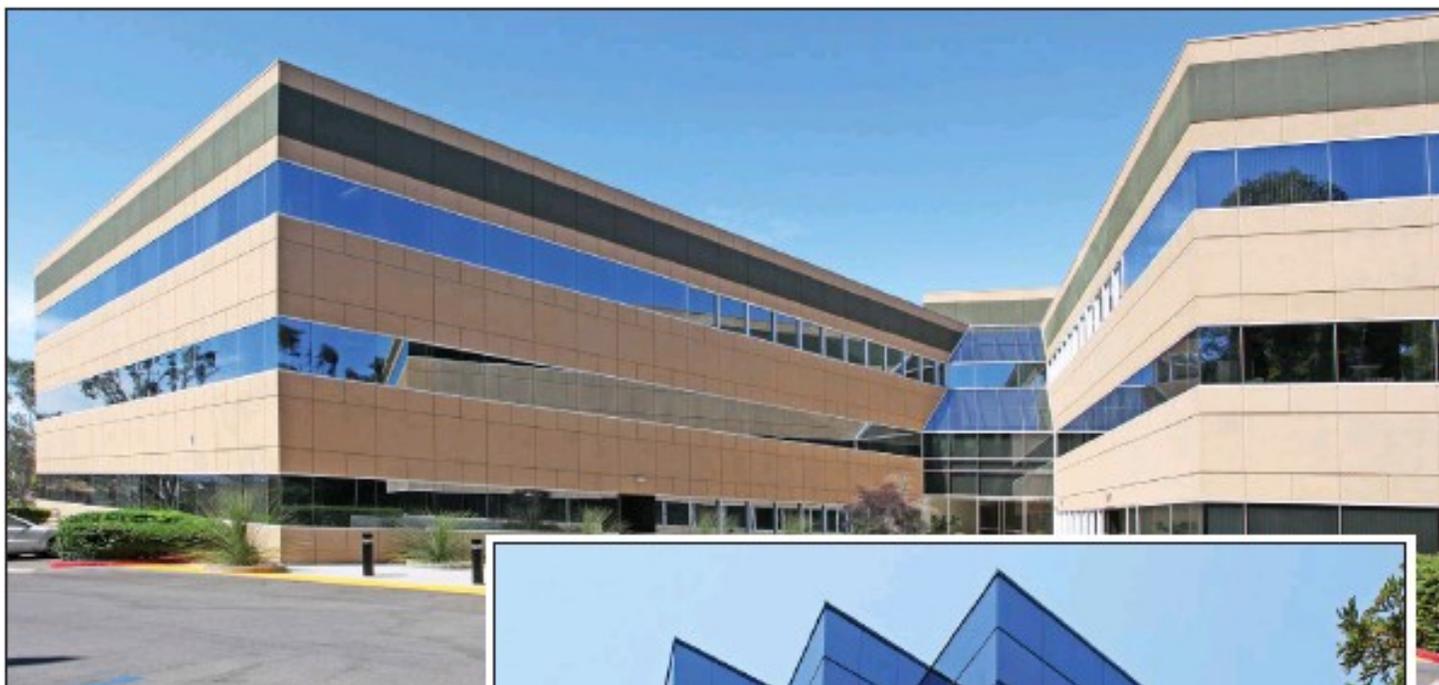
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Impact of Qualcomm's Pain

Co. to Vacate 5 Buildings in Sorrento Mesa

Looming layoffs of 1,231 workers from Qualcomm's San Diego operations are leading the company to vacate or sublease about 222,000 square feet of space in five buildings over the next several months in a move likely to shake up the commercial real estate market around the chipmakers' Sorrento Mesa headquarters.



Photos courtesy of CoStar

Qualcomm has notified commercial real estate brokers that they will be vacating or subleasing all or parts of five buildings, including 5505 Morehouse Drive (above) and 5880 Oberlin Drive (right) in Sorrento Valley.

"They're pretty much emptying those buildings," said Ron Miller, senior vice president for occupier services of Colliers International in San Diego. "It's not going to happen like tomorrow," Miller said, adding it could perhaps take a year. "That's pretty much déjà vu of what happened a few years ago on their last lay-off round."

The timing will depend in part on how Qualcomm structures the layoffs. Mike Habib, a broker with Coldwell Banker Commercial NRT, predicted that Qualcomm would vacate "from five to eight buildings."

"There's definitely going to be some vacancies based on what we've seen in the past," Habib said. "Assuming we'll see the same type of thing now, it would stand to reason there might be 20 to 25 percent of their space they might decide to leave."

Tom van Betten, an executive director for tenant representation in Cushman & Wakefield's San Diego offices, thought the effect will be less dramatic.

"They currently only have two things on the market for sale," van Betten said, citing a 4.1-acre parcel of vacant land on Morehouse Drive and a 73,000 square-foot building next to Qualcomm's corporate headquarters.

"It sounds like their contraction strategy is letting leases expire," van Betten said. "My understanding is they plan to put properties on the market for sublease when they have some lease term left."

Qualcomm 's Footprint

Qualcomm leases 602,166 square feet of space and owns 3.8 million square feet of space, both in Sorrento Mesa buildings, according to figures from Colliers.

Most of that – 2.6 million square feet – is office space it owns and 328,281 square feet is office space it leases.

The company also leases 123,275 square feet of industrial space in Sorrento Mesa and owns 745,178 square feet of industrial space in the submarket. It leases 150,610 square feet of flexible space and owns 460,594 square feet of flex space in Sorrento Mesa.

The company also leases 1,744 square feet of office space in Kearny Mesa and owns 62,424 square feet of flex space in Sorrento Valley.

Miller said that Qualcomm will either try to sublease or vacate as leases expire at these five buildings: 75,000 square feet at 6965 Lusk Boulevard; 77,000 square feet of space at 5880 Oberlin Drive; 35,000 square feet of space at 5505 Morehouse Drive; 16,000 square feet of space at 10065 Barnes Canyon Road; and 18,000 square feet of space at 5890 Pacific Center Boulevard.

In the last round of Qualcomm layoffs in 2015, when the company shed about 1,300 workers in San Diego and about 4,500 in all, the business vacated more than 1 million square feet of space, most of it leased, according to CoStar, a real estate tracking company.

Van Betten was more conservative, estimating that the company sold about 300,000 square feet of space and let leases lapse on about 250,000 square feet following the layoffs. He said Qualcomm owns or leases a total of about 4.3 million square feet of space in 33 buildings in San Diego.

Some of the leased space Qualcomm gave up following the 2015 layoffs is still vacant, said Miller.

"There's some glaringly obvious vacancies that are still on the market," Miller said, adding they include about 90,000 square feet of space in a leased tower.

"Qualcomm has always been the big gorilla. Landlords kind of expected Qualcomm to be the tenant to take over big spaces in Sorrento Mesa," Miller said. "That is no longer the case because now you've had consecutive large layoffs. I expect leases that are rolling over in the next year to 18 months they will not renew because of these layoffs."

As a result, commercial real estate vacancy rates in Sorrento Mesa are likely to rise and rents drop, Miller said.

"If anything, this creates an opportunity for existing tenants in San Diego to either expand to Sorrento Mesa or relocate to Sorrento Mesa," Miller said, adding he's already advising clients whose first choice is to lease space in Mission Valley to consider Sorrento Mesa as a nearby alternative.

Sorrento Mesa Historically Soft

Vacancy rates for office space in Sorrento Mesa were running higher at the end of the first quarter of 2018 than in San Diego County generally, according to some commercial real estate brokerage firms, although the figures varied among the firms.

Colliers International reported a 12.6 percent vacancy rate for office space in Sorrento Mesa compared to an 11.4 percent vacancy rate county-wide.

Cushman & Wakefield pegged the office vacancy rate in Sorrento Mesa at 19.9 percent compared to what it said was a 16.2 percent vacancy rate county-wide.

Industrial space, which is a small percentage of Qualcomm 's space, is in far greater demand.

Cushman & Wakefield reported that the vacancy rate for industrial property in Sorrento Mesa was 7.7 percent at the end of the first quarter. Colliers had it at 6.2 percent.

The Sorrento Mesa submarket historically has been one of the softer markets in central San Diego, said Jeff Stokes, chairman of the real estate practice group of the

Procopio law firm.

Still, Stokes said he wouldn't expect a dramatic rise in vacancy rates or a dramatic drop in rents should Qualcomm vacate much space.

"There would be the opportunity to absorb that extra space, whether that be on a sublease or givebacks over time," Stokes said. "I don't see it as catastrophic by any means. We've got a robust enough economy and a diverse enough economy. I think you'll find those spaces will be filled over a short period of time."

Mark Goldman, a lecturer at San Diego State University's Corky McMillin School for Real Estate, said it's likely there's sufficient demand in and around Sorrento Mesa to absorb space Qualcomm might vacate, but it "would be a little disconcerting if you were another office owner down there and you see all those vacancies come on line."

"You may be competing to fill your space," Goldman said.

A Good Time to Sell

Norm Miller, Hahn chair of real estate finance at the University of San Diego's Burnham-Moores Center for Real Estate, said the market could likely absorb 250,000 square feet of space, but 1 million square feet is another matter.

"If we're talking about 1 million square feet or more, that's very significant," Norm Miller said. "Rents not only in Sorrento Mesa would be affected for a while, but other markets could be affected – a little bit in UTC, a little bit in Torrey Pines, a little in UCSD (University of California San Diego)." Beyond the immediate layoffs, Norm Miller said **Qualcomm** might well move some of its operations elsewhere to cut costs, or consolidate its operations to use less space, vacating even more space.

"It's a good time to sell real estate and if I were them, I'd be selling off and leasing back and staying flexible so that they can leave when they want to or downsize when they want to. They could probably consolidate some of their employees and selectively and slowly sell off some of their buildings," Norm Miller said. "It's inevitable that they're going to downsize."

As a submarket, one of the attractions of Sorrento Valley is the proximity to freeways, but the traffic that goes along with that proximity can lead some prospective tenants to balk, said Alan

Nevin, director of economic and market research for Xpera Group construction consultants.

| | 2017 | 2016 | 2015 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| EBITDA | 362,000 | 339,000 | 349,000 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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349,000 | EBE | 362,000 | 339,000 | 349,000 | EBIA | 362,000 | 339,000 | 349,000 | EBITDA | 362,000 | 339,000 | 349,000 | EBIT | 362,000 | 339,000 | 349,000 | EBE | 362,000 | 339,000 | 349,000 | EBIA | 362,000 | 339,000 | 349,000 | EBITDA | 362,000 | 339,000 | 349,000 | EBIT | 362,000 | 339,000 | 349,000 | EBE | 362,000 | 339,000 | 349,000 | EBIA | 362,000 | 339,000 | 349,000 | EBITDA | 362,000 | 339,000 | 349,000 | EBIT | 362,000 | 339,000 | 349,000 | EBE | 362,000 | 339,000 | 349,000 | EBIA | 362,000 | 339,000 | 349,000 | EBITDA | 362,000 | 339,000 | 349,000 | EBIT | 362,000 | 339,000 | 349,000 | EBE | 362,000 | 339,000 | 349,000 | EBIA | 362,000 | 339,000 | 349,000 | EBITDA | 362,000 | 339,000 | 349,000 | EBIT | 362,000 | 339,000 | 349,000 | EBE | 362,000 | 339,000 | 349,000 | EBIA | 362,000 | 339,000 | 349,000 | EBITDA | 362,000 | 339,000 | 349,000 | EBIT | 362,000 | 339,000 | 349,000 | EBE | 362,000 | 339,000 | 349,000 | EBIA | 362,000 | 339,000 | 349,000 | EBITDA | 362,000 | 339,000 | 349,000 | EBIT | 362,000 | 339,000 | 349,000 | EBE | 362,000 | 339,000 | 349,000 | EBIA | 362,000 | 339,000 | 349,000 | EBITDA | 362,000 | 339,000 | 349,000 | EBIT | 362,000 | 339,000 | 349,000 | EBE | 362,000 | 339,000 | 349,000 | EBIA | 362,000 | 339,000 | 349,000 | EBITDA | 362,000 | 339,000 | 349,000 | EBIT | 362,000 | 339,000 | 349,000 | EBE | 362,000 | 339,000 | 349,000 | EBIA | 362,000 | 339,000 | 349,000 | EBITDA | 362,000 | 339,000 | 349,000 | EBIT | 362,000 | 339,000 | 349,000 | EBE | 362,000 | 339,000 | 349,000 | EBIA | 362,000 | 339,000 | 349,000 | EBITDA | 362,000 | 339,000 | 349,000 | EBIT | 362,000 | 339,000 | 349,000 | EBE | 362,000 | 339,000 | 349,000 | EBIA | 362,000 | 339,000 | 349,000 | EBITDA | 362,000 | 339,000 | 349,000 | EBIT | 362,000 | 339,000 | 349,000 | EBE | 362,000 | 339,000 | 349,000 | EBIA | 362,000 | 339,000 | 349,000 | EBITDA | 362,000 | 339,000 | 349,000 | EBIT | 362,000 | 339,000 | 349,000 | EBE | 362,000 | 339,000 | 349,000 | EBIA | 362,000 | 339,000 | 349,000 | EBITDA | 362,000 | 339,000 | 349,000 | EBIT | 362,000 | 339,000 | 349,000 | EBE | 362,000 | 339,000 | 349,000 | EBIA | 362,000 | 339,000 | 349,000 | EBITDA | 362,000 | 339,000 | 349,000 | EBIT | 362,000 | 339,000 | 349,000 | EBE | 362,000 | 339,000 | 349,000 | EBIA | 362,000 | 339,000 | 349,000 | EBITDA | 362,000 | 339,000 | 349,000 | EBIT | 362,000 | 339,000 | 349,000 | EBE | 362,000 | 339,000 | 349,000 | EBIA | 362,000 | 339,000 | 349,000 | EBITDA | 362,000 | 339,000 | 349,000 | EBIT | 362,000 | 339,000 | 349,000 | EBE | 362,000 | 339,000 | 349,000 | EBIA | 362,000 | 339,000 | 349,000 | EBITDA | 362,000 | 339,000 | 349,000 | EBIT | 362,000 | 339,000 | 349,000 | EBE | 362,000 | 339,000 | 349,000 | EBIA | 362,000 | 339,000 | 349,000 | EBITDA | 362,000 | 339,000 | 349,000 | EBIT | 362,000 | 339,000 | 349,000 | EBE | 362,000 | 339,000 | 349,000 | EBIA | 362,000 | 339,000 | 349,000 | EBITDA | 362,000 | 339,000 | 349,000 | EBIT | 362,000 | 339,000 | 349,000 | EBE | 362,000 | 339,000 | 349,000 | EBIA | 362,000 | 339,000 | 349,000 | EBITDA | 362,000 | 339,000 | 349,000 | EBIT | 362,000 | 339,000 | 349,000 | EBE | 362,000 | 339,000 | 349,000 | EBIA | 362,000 | 339,000 | 349,000 | EBITDA | 362,000 | 339,000 | 349,000 | EBIT | 362,000 | 339,000 | 349,000 | EBE | 362,000 | 339,000 | 349,000 | EBIA | 362,000 | 339,000 | 349,000 | EBITDA | 362,000 | 339,000 | 349,000 | EBIT | 362,000 | 339,000 | 349,000 | EBE | 362,000 | 339,000 | 349,000 | EBIA | 362,000 | 339,000 | 349,000 | EBITDA | 362,000 | 339,000 | 349,000 | EBIT | 362,000 | 339,000 | 349,000 | EBE | 362,000 | 339,000 | 349,000 | EBIA | 362,000 | 339,000 | 349,000 | EBITDA | 362,000 | 339,000 | 349,000 | EBIT | 362,000 | 339,000 | 349,000 | EBE | 362,000 | 339,000 | 349,000 | EBIA | 362,000 | 339,000 | 349,000 | EBITDA | 362,000 | 339,000 | 349,000 | EBIT | 362,000 | 339,000 | 349,000 | EBE | 362,000 | 339,000 | 349,000 | EBIA | 362,000 | 339,000 | 349,000 | EBITDA | 362,000 | 339,000 | 349,000 | EBIT | 362,000 | 339,000 | 349,000 | EBE | 362,000 | 339,000 | 349,000 | EBIA | 362,000 | 339,000 | 349,000 | EBITDA | 362,000 | 339,000 | 349,000 | EBIT | 362,000 | 339,000 | 349,000 | EBE | 362,000 | 339,000 | 349,000 | EBIA | 362,000 | 339,000 | 349,000 | EBITDA | 362,000 | 339,000 | 349,000 | EBIT | 362,000 | 339,000 | 349,000 | EBE | 362,000 | 339,000 | 349,000 | EBIA | 362,000 | 339,000 | 349,000 | EBITDA | 362,000 | 339,000 | 349,000 | EBIT | 362,000 | 339,000 | 349,000 | EBE | 362,000 | 339,000 | 349,000 | EBIA | 362,000 | 339,000 | 349,000 | EBITDA | 362,000 | 339,000 | 349,000 | EBIT | 362,000 | 339,000 | 349,000 | EBE | 362,000 | 339,000 | 349,000 | EBIA | 362,000 | 339,000 | 349,000 | EBITDA | 362,000 | 339,000 | 349,000 | EBIT | 362,000 | 339,000 | 349,000 | EBE | 362,000 | 339,000 | 349,000 | EBIA | 362,000 | 339,000 | 349,000 | EBITDA | 362,000 | 339,000 | 349,000 | EBIT | 362,000 | 339,000 | 349,000 | EBE | 362,000 | 339,000 | 349,000 | EBIA | 362,000 | 339,000 | 349,000 | EBITDA | 362,000 | 339,000 | 349,000 | EBIT | 362,000 | 339,000 | 349,000 | EBE | 362,000 | 339,000 | 349,000 | EBIA | 362,000 | 339,000 | 349,000 | EBITDA | 362,000 | 339,000 | 349,000 | EBIT | 362,000 | 339,000 | 349,000 | EBE | 362,000 | 339,000 | 349,000 | EBIA | 362,000 | 339,000 | 349,000 | EBITDA | 362,000 | 339,000 | 349,000 | EBIT | 362,000 | 339,000 | 349,000 | EBE | 362,000 | 339,000 | 349,000 | EBIA | 362,000 | 339,000 | 349,000 | EBITDA | 362,000 | 339,000 | 349,000 | EBIT | 362,000 | 339,000 | 349,000 | EBE | 362,000 | 339,000 | 349,000 | EBIA | 362,000 | 339,000 | 349,000 | EBITDA | 362,000 | 339,000 | 349,000 | EBIT | 362,000 | 339,000 | 349,000 | EBE | 362,000 | 339,000 | 349,000 | EBIA | 362,000 | 339,000 | 349,000 | EBITDA | 362,000 | 339,000 | 349,000 | EBIT | 362,000 | 339,000 | 349,000 | EBE | 362,000 | 339,000 | 349,000 | EBIA | 362,000 | 339,000 | 349,000 | EBITDA | 362,000 | 339,000 | 349,000 | EBIT | 362,000 | 339,000 | 349,000 | EBE | 362,000 | 339,000 | 349,000 | EBIA | 362,000 | 339,000 | 349,000 | EBITDA | 362,000 | 339,000 | 349,000 | EBIT | 362,000 | 339,000 | 349,000 | EBE | 362,000 | 339,000 | 349,000 | EBIA | 362,000 | 339,000 | 349,000 | EBITDA | 362,000 | 339,000 | 349,000 | EBIT | 362,000 | 339,000 | 349,000 | EBE | 362,000 | 339,000 | 349,000 | EBIA | 362,000 | 339,000 | 349,000 | EBITDA | 362,000 | 339,000 | 349,000 | EBIT | 362,000 | 339,000 | 349,000 | EBE | 362,000 | 339,000 | 349,000 | EBIA | 362,000 | 339,000 | 349,000 | EBITDA | 362,000 | 339,000 | 349,000 | EBIT | 362,000 | 339,000 | 349,000 | EBE | 362,000 | 339,000 | 349,000 | EBIA | 362,000 | 339,000 | 349,000 | EBITDA | 362,000 | 339,000 | 349,000 | EBIT | 362,000 | 339,000 | 349,000 | EBE | 362,000 | 339,000 | 349,000 | EBIA | 362,000 | 339,000 | 349,000 | EBITDA | 362,000 | 339,000 | 349,000 | EBIT | 362,000 | 339,000 | 349,000 | EBE | 362,000 | 339,000 | 349,000 | EBIA | 362,000 | 339,000 | 349,000 | EBITDA | 362,000 | 339,000 | 349,000 | EBIT | 362,000 | 339,000 | 349,000 | EBE | 362,000 | 339,000 | 349,000 | EBIA | 362,000 | 339,000 | 349,000 |
| EBE | 362,000 | 339,000 | 349,000 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| EBIA | 362,000 | 339,000 | 349,000 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| EBITDA | 362,000 | 339,000 | 349,000 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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